Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent

By Avram Joel Spolsky

Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent By Avram Joel Spolsky

A "good" programmer can outproduce five, ten, and sometimes more run-of-the-mill programmers. The secret to success for any software company then is to hire the good programmers. But how to do that? In Joel on Hiring, Joel Spolsky draws from his experience both at Microsoft and running his own successful software company based in New York City. He writes humorously, but seriously about his methods for sorting resumes, for finding great candidates, and for interviewing, in person and by phone. Joel's methods are not complex, but they do get to the heart of the matter: how to recognize a great developer when you see one.

Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent

By Avram Joel Spolsky

Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent By Avram Joel Spolsky

A "good" programmer can outproduce five, ten, and sometimes more run-of-the-mill programmers. The secret to success for any software company then is to hire the good programmers. But how to do that? In Joel on Hiring, Joel Spolsky draws from his experience both at Microsoft and running his own successful software company based in New York City. He writes humorously, but seriously about his methods for sorting resumes, for finding great candidates, and for interviewing, in person and by phone. Joel's methods are not complex, but they do get to the heart of the matter: how to recognize a great developer when you see one.

Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent By Avram Joel Spolsky Bibliography

- Sales Rank: #105729 in Books
- Brand: Brand: Apress
- Published on: 2007-05-31
- Original language: English
- Number of items: 1
- Dimensions: 8.00" h x .46" w x 5.00" l, .30 pounds
- Binding: Paperback
- 182 pages

Download and Read Free Online Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent By Avram Joel Spolsky

Editorial Review

Review

From the reviews:

"Programming-employment decisions are a critical managerial process. … Spolsky asserts that 'the real trick to management is to make people identify with the goals you're trying to achieve.' … Spolsky concludes with the self-designed 'Joel Test,' which rates the quality of a software team. … Managers, recruiters, and programmers will enjoy this easy read." (Brad Reid, ACM Computing Reviews, September, 2008)

About the Author
Joel Spolsky is a globally recognized expert on the software development process. His web site Joel on Software (JoelonSoftware.com) is popular with software developers around the world and has been translated into over 30 languages. As the founder of Fog Creek Software in New York City, he created FogBugz, a popular project management system for software teams. Joel has worked at Microsoft, where he designed Visual Basic for Applications as a member of the Excel team, and at Juno Online Services, developing an Internet client used by millions. He has written two books: User Interface Design for Programmers (Apress, 2001) and Joel on Software (Apress, 2004). Joel holds a bachelor's of science degree in computer science from Yale University. Before college, he served in the Israeli Defense Forces as a paratrooper, and he was one of the founders of Kibbutz Hanaton.

Users Review

From reader reviews:

Bridget Carter:

Have you spare time for the day? What do you do when you have a lot more or little spare time? That's why, you can choose the suitable activity to get spend your time. Any person spent their very own spare time to take a walk, shopping, or went to the Mall. How about open or maybe read a book allowed Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent? Maybe it is for being best activity for you. You realize beside you can spend your time along with your favorite's book, you can smarter than before. Do you agree with it is opinion or you have other opinion?

Jennifer Larson:

Typically the book Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent has a lot associated with on it. So when you check out this book you can get a lot of help. The book was written by the very famous author. Mcdougal makes some research previous to write this book. This kind of book very easy to read you will get the point easily after perusing this book.

Armando Lemaire:

Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent can be one of your beginning books that are good idea. All of us recommend that straight away because this publication has good vocabulary that may increase your knowledge in language, easy to understand, bit entertaining but nonetheless delivering the information. The copy writer giving his/her effort to put every word into joy arrangement in writing Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent however doesn't forget the main position, giving the reader the hottest along with based confirm resource information that maybe you can be one of it. This great information can easily drawn you into new stage of crucial imagining.

Adele Yeager:

It is possible to spend your free time to study this book this book. This Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent is simple to create you can read it in the park, in the beach, train along with soon. If you did not have got much space to bring often the printed book, you can buy the actual e-book. It is make you much easier to read it. You can save often the book in your smart phone. Thus there are a lot of benefits that you will get when you buy this book.

Download and Read Online Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent By Avram Joel Spolsky #KCQJ7NRESTD

Read Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent By Avram Joel Spolsky for online ebook

Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent By Avram Joel Spolsky Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent By Avram Joel Spolsky books to read online.

Online Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent By Avram Joel Spolsky ebook PDF download

Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent By Avram Joel Spolsky Doc

Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent By Avram Joel Spolsky Mobipocket

Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent By Avram Joel Spolsky EPub

KCQJ7NRESTD: Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent By Avram Joel Spolsky