



# Gender and Organizational Change: Bridging the Gap between Policy and Practice (Gender, Society and Development)

By Mandy Macdonald, E. Sprenger, I. Dubel

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If real change is to occur with respect to gender, organizational development will be needed not only within development organizations in the South, but also in the North. This book presents a practical approach to change built on consensus, richly illustrated with experiences in gender interventions. Includes a road map for organizational change; material on organizational culture, the change agent, and gender; strategies for developing more gender-sensitive practice; and guidelines for a gender assessment of an organization.

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